

Job Description

Staff Nurse – Registered General Nurse

Job Title: Staff Nurse

Accountable to: Person in Charge - Director of Nursing

Role:

- ❖ To be actively involved in the care of residents on a daily basis.
- ❖ To be responsible for promoting best practice evidence based standards of nursing care.
- ❖ To be responsible for promoting the independence of residents by communicating with them and encouraging their active participation in care decisions.
- ❖ The training, mentoring and supervision of junior staff.

Clinical Responsibilities

- (1) Have a person centred approach to individualised residents care planning and to the implementation and evaluation of care provided.
- (2) Demonstrate clinical knowledge in the management of residents illnesses.
- (3) Establish and develop effective communication between the residents, their relatives and all members of the care team.
- (4) Safe custody and administration of drugs in accordance with Department of Health and Bórd Áltranais Guidelines.
- (5) Maintain a safe working environment and ensure effective and economical use of all resources.
- (6) Report to Clinical nurse Manager/director of Nursing when changes occur in circumstances, which affect safe, competent practice.
- (7) Maintain accurate and up to date nursing documentation for all for required clinical and legal records.
- (8) Enhance & promote a home environment which reflects a commitment to respect and care for all who live and work in Oaklodge.
- (9) Ensure competence in all professional practice through continuing education which is relevant to the role.

Professionalism/Conduct

- (1) To work in accordance with An Bord Altranais Code of Professional Conduct at all times.
- (2) To show courtesy and respect in all communication between management/colleagues, residents and relatives.
- (3) To behave in a manner which promotes good working relationships between all members of the care team.

Management

- (1) To lead the care team with advice, support and guidelines in the delivery of best practice.
- (2) To direct and clinically supervise Healthcare Assistants in all aspects of residents care including, moving & handling, nutrition continence
- (3) Assist with the induction of new staff.
- (4) To work closely with catering, household and maintenance staff to ensure a high standard of service in the nursing home.
- (5) To ensure that there is accurate and complete documentation of all accidents occurring and that all accidents are reported in accordance with agreed policies and procedures.
- (6) To ensure all records are accurate, legible and complete, kept and filed appropriately and up-to-date.
- (7) To be responsible for the correct ordering of drugs and medical supplies.

Education:

- (1) Continue personal professional development.
- (2) Enhance the professional development of all members of the Nursing Team by sharing of knowledge gained at study days.
- (3) Liaise with the CNM2/Director of Nursing in contributing to the clinical content of education programmes.

Budget:

- (1) Be responsible for effective Stock Control and Maintenance.
- (2) Ensure economical use of wound care products and drug supplies, without compromising patient care.